



# We Are: **COMMITTED** ∫ **AFMC Connect**

**GOAL:** AFMC members dedicated to team and mission success

## Facilitator Notes

### TOOLS TO PREPARE YOURSELF

1. Now more than ever as we continue to transition to our new normal, “checking in” to maintain connection with your personnel is essential.
2. This tool has been tailored to allow supervisors the flexibility in facilitating this month’s discussion topic. Some suggested methods include incorporating concepts into individual conversations, office meetings (virtual or in-person) or consider the development of a group chat using Microsoft Teams.
3. Read the article, What is Commitment? by Ron McIntyre: <https://www.linkedin.com/pulse/what-commitment-ron-mcintyre>

### THE EXTRA MILE ADDITIONAL RESOURCES

1. Conduct What Is Your Sentence activity on page 2.
2. Review and Discuss --The Airman's Creed with your personnel. [https://www.doctrine.af.mil/Portals/61/documents/Volume\\_2/V2-D07-Airmans-Creed.pdf](https://www.doctrine.af.mil/Portals/61/documents/Volume_2/V2-D07-Airmans-Creed.pdf)

## MISSION PLAN

**October 2020**

### HOW TO EXECUTE FRAMING THE CONVERSATION

Commitment is dedication to self, organization, cause, or belief and a willingness to get involved.<sup>1</sup> We demonstrate commitment in multiple domains of our lives from the teams we're on, to our professions, and toward ourselves, family and friends.

Commitment grows when people work and make decisions together. When we dedicate our time, energy and effort to a person, cause, or organization, we connect with it; we give value to it; we find purpose in it.

Each of us is an integral part of the mission. No job, AFSC, or career field is more or less important than the other one. When we commit to leverage our strengths and backgrounds we become more effective team members.

### SUGGESTED DISCUSSION POINTS:

1. Describe what it means to be part of AFMC.
2. Describe what it means to be part of this organization.
3. What do you gain from being committed to your job? Unit? Air Force?
4. How can we build and sustain our commitment towards each other?
5. What are ways to model commitment to self (i.e. physical health, education, hobbies, scheduling annual leave, etc.)? Why is it important?

#### References:

1. Wadud, E. (n.d.) Building and Sustaining Commitment. <https://ctb.ku.edu/en/table-of-contents/leadership/leadership-functions/build-sustain-commitment/main>

## MISSION CHALLENGE HOW TO APPLY THE LESSON

The AFMC Mission Statement is: “Powering the world’s greatest Air Force ... We develop, deliver, support and sustain war-winning capabilities”.

1. Watch the AFMC Heritage Today video and review the AFMC Mission Statement and your unit’s Mission Statement with your personnel.
  - <https://www.airman.af.mil/HeritageToday/video/713768/dvpcc/false/#DVIDSVideoPlayer33885>
2. Discuss how the commitment of unit personnel contributes to successful missions for both AFMC and your unit.

## WHAT IS YOUR SENTENCE?

For this exercise, team members will identify what is their motivation as individuals, and as a team, to stay committed to a given cause.

Establishing your sentence provides purpose and helps keep you focused when competing interests are encountered.

Have team members complete the questions below and discuss as a team. Are there differences in responses? How do we best leverage these perspectives for the good of the mission?

### What's my sentence?

One way to think about your sentence is to ask yourself, "Within my current position, what do I want my legacy to be?"

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### What's our sentence?

As a team, what do we want our legacy be? What do we want others to think of our team?

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