



# We Are: **HONORABLE** ∫ **AFMC Connect**

**GOAL:** Live with honor through actions that align with your values

## Facilitator Notes

### TOOLS TO PREPARE YOURSELF

1. Now more than ever as we continue to transition to our new normal, "checking in" to maintain connection with your personnel is essential.
2. This tool has been tailored to allow supervisors the flexibility in facilitating this month's discussion topic. Some suggested methods include incorporating concepts into individual conversations, office meetings (virtual or in-person) or consider the development of a group chat using Microsoft Teams.
3. Conversations are a time for you to mentor and create dialogue with your team.
  - Be engaging, interaction drives connection
  - Be genuine, establish credibility/gain trust
  - Be open to multiple opinions or points of view

### THE EXTRA MILE

#### ADDITIONAL RESOURCES

1. To learn more on Leading with Honor, read "Do You Have What it Takes" by Col (Ret) Lee Ellis.  
<https://www.amanet.org/articles/leading-with-honor-do-you-have-what-it-takes/>
2. Review The Honor Code: 7 Core Behaviors for Honorable Leadership, by Col (Ret) Lee Ellis on page 2 of this tool.

## MISSION PLAN

November 2020

### HOW TO EXECUTE

#### FRAMING THE CONVERSATION

Our Air Force needs men and women who will lead with honor. Lee Ellis said, "Don't take it for granted that you will lead honorably. Engage in the battle required to guard your character. To be prepared, know yourself, clarify your values, standards, and commitments, confront your doubts and fears, and connect with your support team."

We all face challenges that can pull us in directions that run contrary to our beliefs. When we get off track, we need to course correct quickly. At work, home, and within our community, we can set the example to help others stay on track as well.

When you spend time getting to know yourself, you will lead from your own values. Accept who you are. Recognize there is always room for growth. Work every day to build yourself strong so you can lead authentically from the inside out.

#### SUGGESTED DISCUSSION POINTS:

1. Describe what it means to you to live with honor.
2. Think of an honorable person you know. Share what character traits they demonstrate that you respect.
3. How does our work center encourage honorable behavior?
4. How do you stay true to yourself and your values?
5. When you observe a person in crisis, what would be an honorable action to take?
6. How does The Honor Code by Lee Ellis support the Air Force Core Values of: Integrity, Service Before Self and Excellence in All We Do?

### MISSION CHALLENGE HOW TO APPLY THE LESSON

Discuss how the Air Force Core Values (Integrity, Service Before Self, and Excellence in All We Do) support being honorable.

1. Consider creating a work center Honor Code to help build connections, focus on your shared values, and strengthen your common purpose. You may choose to adopt "The Honor Code (Leading with Honor®) 7 Core Behaviors for Honorable Leadership" or create a new one that works better for your team.
2. Consider recognizing personnel that exemplify the behaviors established in your Honor Code. Just like a sports team, when one player makes a good play, it reflects positively on the team. Show them their work and actions raise up the individual and the team collectively.

Ellis, L. (2019) Leading With Honor--Do You Have What It Takes? Retrieved from the web on 09-September-2019 from <https://www.amanet.org/articles/leading-with-honor-do-you-have-what-it-takes/>

# LEADING WITH HONOR<sup>®</sup>

**1**

**Tell the truth,  
even when it's  
difficult.**

Avoid duplicity and  
deceitful behavior.

**2**

**Treat others  
with dignity  
and respect.**

Take the lead, and show  
value to others.

**3**

**Keep your  
word and your  
commitments.**

Ask for relief sooner than  
later if necessary.

**4**

**Be ethical.**

Operate within the laws  
of the land, the guidelines  
of your profession, and the  
policies of your employer.

**5**

**Act responsibly;  
do your duty, and  
be accountable.**

Own your mistakes, and work  
to do better in the future.

**6**

**Be courageous.**

Lean into the pain of your  
fears to do what you know  
is right even when it feels  
unnatural or  
uncomfortable.

**7**

**Live your  
values.**

Be faithful to your spiritual core,  
your conscience, and your  
deepest intuitions.

**The Honor Code**  
by Lee Ellis

**7 CORE  
BEHAVIORS**

for Honorable Leadership

[LeadingWithHonor.com/Code](http://LeadingWithHonor.com/Code)



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