



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE MATERIEL COMMAND
WRIGHT-PATTERSON AIR FORCE BASE OHIO**

MEMORANDUM FOR ALHQCTR/CC/CL
ALHQSTAFF

FROM: AFMC/CA
4375 Chidlaw Road
Wright-Patterson AFB OH 45433-5001

SUBJECT: Acquisition Workforce Personnel Demonstration Project Expansion

1. It is with great pleasure that I announce we are expanding the Air Force Materiel Command (AFMC) Acquisition Workforce Personnel Demonstration Project (AcqDemo). This expansion primarily includes converting eligible General Schedule (GS) employees at our AFMC installations in June 2025.
2. AFMC moved to expand our AcqDemo footprint beginning 1 October 2023 by filling vacant eligible GS Bargaining Unit positions as AcqDemo. The AcqDemo workforce will continue to grow through attrition leading up to the mass conversion of the GS workforce converting in June 2025.
3. Our mission requires us to attract and retain exceptional top talent, and AcqDemo is our vehicle to get there using 21st century hiring tools and techniques. AcqDemo aims to provide a system that retains, recognizes, and rewards employees for their contributions, and supports their personal and professional development.
4. To enable success, we will ensure the workforce is informed and knowledgeable about the benefits of AcqDemo. Extensive training for all employees, supervisors, and pay pool administrators will be conducted throughout the command. I am depending on your ongoing support to ensure accurate and sufficient communication is provided to the workforce.
5. To prepare for expansion efforts, attached is our plan of action and milestones (POaM) for conversion in June 2025.
6. My POC for this subject matter is Ms. Amanda Stroop, Chief, Personnel Demonstration Programs Branch, HQ AFMC/A1KI, amanda.stroop.1@us.af.mil.

LORNA B. ESTEP
Executive Director
Air Force Materiel Command

Attachment:

AFMC AcqDemo Expansion POaM