

DEPARTMENT OF THE AIR FORCE HEADQUARTERS AIR FORCE MATERIEL COMMAND WRIGHT-PATTERSON AIR FORCE BASE OHIO

MEMORANDUM FOR ALHQCTR/CC/CL ALHQSTAFF ALINST/CC/CL

FROM: AFMC/CD 4375 Chidlaw Road Wright-Patterson AFB OH 45433-5001

SUBJECT: CY25 AFMC Connect Implementation Policy Memorandum

1. Based on approval during the AFMC Community Action Board (CAB), 13 November 2024, AFMC will continue to utilize the AFMC Connect framework in CY25 as a tool for leaders to maintain a focus on building resilience, connectedness, and unit cohesion within the command. As part of the recommended changes, Annual Suicide Prevention training requirements will no longer be conducted in conjunction with these efforts.

2. AFMC Connect directly aligns with the Department of the Air Force's (DAF) Resilience Tactical Pause (RTP) requirement outlined in DAFI 90-5001, Integrated Resilience, to ensure squadrons (or equivalent) conduct deliberate small group discussions to promote trust and confidence in leadership, drive awareness, and highlight opportunities to gain feedback on how to best support our Airmen.

3. Quarterly themes have been identified with accompanying tools to assist leaders with implementation and establish a consistent battle rhythm command wide for these small group activities and team-building opportunities. The quarterly themes are as follows: Wellness (1 Jan - 31 Mar), Connectedness (1 Apr - 30 Jun), Resilience (1 Jul - 30 Sep), Readiness (1 Oct - 31 Dec). It is your responsibility to ensure AFMC Connect efforts are effective and themes are reinforced throughout the year. Leaders can utilize Unit Resilience teams made up of Master Resilience Trainers (MRTs) and Resilience Training Assistants (RTAs) to assist with development and implementation of efforts.

4. Your installation's Integrated Primary Prevention Workforce (IPPW) is the POC for local AFMC Connect implementation and can assist with navigating installation and unit specific needs.

5. Participation in AFMC Connect events for bargaining unit employees covered under American Federation of Government Employees (AFGE) Council 214, International Association of Fire Fighters (IAFF) and AFGE Council 214 Non-Appropriated Funded (NAF) is voluntary. Installations with local unions should proceed with their notifications. Military members and non-bargaining unit civilian employees are required to participate in AFMC Connect events. My POC is Ms. Katie Doyle, HQ AFMC/A1ZP, (937) 623-7014, katie.doyle.1@us.af.mil.

LINDA S. HURRY Lieutenant General, USAF Deputy Commander