



EEO Strategy and Integration Training

EEO Courses

- **Equal Opportunity Training Education** – overview of civilian and military equal opportunity programs, definitions of legal protections, and the complaints process
- **Equal Employment Opportunity Overview** – requirements of the Model Equal Employment Opportunity program and AFMC's office structure
- **Reasonable Accommodation** – covers the basic legal requirements of supervisors of employees with disabilities walking through the reasonable accommodation process

Training to Reduce Harassing Behaviors

- **Harassment Prevention and Response** – clarifying what constitutes harassment and bullying in the workplace and the AFMC process to resolve harassing behaviors
- **Psychological Safety** – understanding how being able to speak up, ask questions, and learn from mistakes in a safe environment creates high performing teams
- **Emotional Intelligence** – strategies to effectively recognize and manage emotions of yourself and others to interact professionally in the workplace

Culture and Climate Training

- **Unconscious Bias** – recognizing how unconscious bias can lead to unfair decisions in the workplace and identifying intervention strategies to promote merit-based decisions
- **Leaning In Virtual Experience (LIVE)** – mixed virtual reality learning tool for leaders to assess their leadership skills when faced with difficult conversations
- **DAF E-Learning Library** – virtual library of videos, courses, books, and AI tools to assist AFMC Airmen in using DEI principles to create stronger teams