



AFMC Barrier Analysis Working Group

Purpose

The Air Force Materiel Command Barrier Analysis Working Group is created for the purpose of analyzing employment opportunity anomalies found in civilian and military workplace policies, procedures, and practices. The goal is to identify root causes of anomalies, and, if the root cause is a potential barrier to equal employment opportunity, devising plans to eliminate them.

The Barrier Analysis Working Group is established in accordance with the guidelines of the Equal Employment Opportunity Commission, as outlined in Code of Federal Regulation, Title 29, Subtitle B, Chapter XIV Part 1614 Subpart A § 1614.102 – Agency program, federal agencies shall conduct a continuing campaign to eradicate every form of prejudice or discrimination from personnel policies, practices, and working conditions

Black Employment Strategy Team

To review and analyze guidelines, programs, data and other information for barriers to employment, advancement, and retention of Black/African American military members and civilian employees; and provide recommendations to AFMC leadership.



Disability Action Team

To make positive change by promoting greater awareness and understanding of people with disabilities through advocacy and mentorship throughout AFMC.



Hispanic Empowerment and Advancement Team



To value, leverage, and incorporate the rich and varied cultures, traditions, and contributions of Hispanic Airmen by providing the full range of professional development experiences and eliminating barriers to service in roles of progressively greater responsibility, thereby bolstering the world's preeminent Command.

Indigenous Nations Equality Team



Provide pivotal advocacy for American Indian and Alaskan Natives within AFMC through the changing of policies, recruitment and outreach in all areas, and the creation of a community of encouragement, belonging and support, to preserve culture and honor traditions.

LGBTQ+ Initiative Team



To review and analyze programs, data, guidelines, and other information for barriers to employment, advancement, and retention of LGBTQ+ military members, employees and applicants.

Pacific Islander/Asian American Community Team



To review and analyze programs, data, guidelines, and other information for barriers to employment, advancement, and retention of LGBTQ+ military members, employees and applicants.

Women's Initiative Team



To listen to barriers servicewomen and civilian women face in the in the DAF and remove barriers through policy change.